

M. V. LEE BADGETT

CAMPUS MAILING ADDRESS:

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CURRENT POSITION and AFFILIATIONS:

Professor	Department of Economics, University of Massachusetts Amherst
Faculty	School of Public Policy, University of Massachusetts Amherst
Faculty Co-Director	Center for Employment Equity, UMass Amherst
Williams Distinguished Scholar	Williams Institute, UCLA School of Law
Fellow	Salzburg Global Seminar, LGBT Forum

EDUCATION:

	DEGREE	DATE	FIELD
University of California, Berkeley	Ph.D.	1990	Economics
Dissertation title: "Racial Differences in Unemployment Rates and Employment Opportunities"			
University of Chicago	A.B.	1982	Economics

PREVIOUS POSITIONS:

Technical Advisor, World Bank (2018-present)
Visiting scholar, Chinese University of Hong Kong (March 2017)
Scholar-in-Residence, U.S. Equal Employment Opportunity Commission (Fall 2016)
Director, School of Public Policy (formerly Ctr for Public Policy and Admin.; 2007-2016), UMass Amherst
Consultant, United Nations Development Programme (2015, 2017)
Research Director, Williams Institute, UCLA School of Law (2006-2013)
Assistant & Associate Professor, Dept. of Economics, University of Massachusetts-Amherst (1997-2008)
Adjunct Professor, Whittier Law School (Summer 2011)
Visiting Professor, UCLA School of Law (2005-2007; Summer 2008)
Visiting Researcher, Amsterdam School for Social Science Research, University of Amsterdam (2003-2004)
Co-founder & Research Director, Institute for Gay and Lesbian Strategic Studies (1994-2006)
Visiting Assistant Professor, Women's Studies and Lesbian and Gay Studies, Yale University (1995-1996)
Research Analyst, National Commission for Employment Policy, U.S. Department of Labor (Summer 1994)
Assistant Professor, School of Public Affairs, University of Maryland, College Park (1990-1997)

CAREER SUMMARY AND HIGHLIGHTS:

Research Accomplishments and Thought Leadership

- First economist to publish on SOGI issues in economics journals and first to find a sexual orientation wage gap
- Demonstrated that marriage equality helps same-sex couples and does no harm to the institution of marriage
- Developed first two models used to estimate the economic cost of LGBT exclusion
- Led an interdisciplinary network of scholars in a five-year project that led to more sexual orientation questions on US surveys
- Directly involved in creation of UNDP's LGBTI Inclusion Index as co-author of background papers and indicators

Outreach and Public Engagement

- Invited to speak on economic cost of LGBT exclusion by U.S. State Dept. (Peru, Philippines, South Korea), OECD Ambassadors, IDB Board of Directors, Asian Devel. Bank, USAID, *The Economist* magazine, & other business & policy audiences
- Connected research to public issues through op-ed essays, Congressional testimony, state legislative testimony, expert witness testimony in California Prop 8 case and other litigation
- Extensive experience with advising and public speaking on LGBT economic issues in U.S. and other countries
- Subject of biographical essays in *Bloomberg.com* and local newspapers and magazines
- Wrote *The Public Professor: How to Use Your Research to Change the World* to share practical advice on public engagement

Institution-Building Projects

- Led growth and transition into School of Public Policy from Center for Public Policy & Administration at UMass Amherst
- Co-founder, Institute for Gay and Lesbian Strategic Studies, merged with Williams Institute in 2006
- Co-builder of the Williams Institute on SOGI Law and Public Policy as founding research director
- Co-PI, *EEO DataNet*, Equal Employment Opportunity Network of academics and EEOC, funded by NSF grant.
- Co-founder and co-director, new UMass Amherst Center for Employment Equity, 2017

CURRENT RESEARCH TOPICS:

Connections between inclusion of LGBTI people and economic development
Sexual orientation and gender identity discrimination in labor markets and impact of public policy in U.S.
Employment discrimination against LGBTI people in China
Poverty and food insecurity in LGBT community in U.S.

COURSES TAUGHT:

Economics: Microeconomics (University of Massachusetts)

Economics of LGBT Issues (UMass)

Gender and Sexuality, Work and Pay (UMass)

Microeconomics and Public Policy (University of Massachusetts Amherst)

Political Economy of Sexuality (University of Massachusetts Amherst)

Gender and Sexuality: Work and Pay (PhD course, UMass)

Labor Economics--undergraduate and Ph.D. level (University of Massachusetts Amherst)

Feminist Economics (co-taught as part of Traveling Course at University of Minnesota)

Policy: Policy Analysis (University of Massachusetts-Amherst), Capstone course (University of Massachusetts Amherst)

Social Inequality and Social Justice: Problems and Solutions (University of Massachusetts Amherst)

Social Science and Public Policy on LGBT Issues (Whittier Law School Barcelona program; UMass Online)

Public Policy Seminar: Global LGBT Human Rights and Criminal Justice Reform in U.S. (Univ. of Mass.)

BOOKS:

The Economic Case for LGBT Equality: Why Fairness and Equality Benefit Us All, May 2020, Beacon Press.

The Public Professor: How to Use Your Research to Change the World, NYU Press, 2016.

When Gay People Get Married: What Happens When Societies Legalize Same-Sex Marriage, New York University Press, 2009. Distinguished Book Award, American Psychological Assoc., Division 44, 2010; Korean translation published, Minumsa, 2016; Complex Chinese translation, The Commercial Press, Taiwan, 2019.

Sexual Orientation Discrimination: An International Perspective, co-edited by M. V. Lee Badgett and Jeff Frank, Routledge, 2007.

Money, Myths, and Change: The Economic Lives of Lesbians and Gay Men, University of Chicago Press, 2001.

JOURNAL ARTICLES:

Yiu-Tung Suen, Randolph Chan, Eliz Wong, and M. V. Lee Badgett, "Experiences of China's gender and sexual minorities in employment: Evidence from a large-scale survey of lesbian, gay, bisexual, transgender and intersex people in China", forthcoming, *China Quarterly*.

M. V. Lee Badgett, Kees Waaldijk, and Yana Rodgers, "The Relationship between LGBT Inclusion and Economic Development: Micro and Macro Evidence," *World Development*, Vol. 120, 2019.

"New Research on Sexual Orientation and Gender Identity Discrimination: Effect of State Policy on Charges Filed at the EEOC," Amanda K. Baumle, M. V. Lee Badgett, and Steven Boucher. *Journal of Homosexuality*. 2019.
<https://doi.org/10.1080/00918369.2019.1603494>

Alyssa Schneebaum and M. V. Lee Badgett, "Poverty in Lesbian and Gay Couple Households," 2019, *Feminist Economics* Vol. 25, No. 1, 1-30.

"Left Out—Lesbian, Gay, and Bisexual Poverty in the U.S." (2018) *Population Research and Policy Review*, Vol. 37: 667-702.

Badgett, M. V. Lee, and Philip Crehan (2017), "Developing Actionable Research Priorities for LGBTI Inclusion," *Journal of Research in Gender Studies* 7(1): 218–247.

Co-editor with Christopher Carpenter of special issue of *Industrial Relations*, Symposium on Sexual Orientation and the Labor Market. Vol. 54, No. 1, January 2015. Author of "Introduction to the Special Issue," pp. 1-3.

"Same-Sex Legal Marriage and Psychological Well-Being: Findings From the California Health Interview Survey," Richard G. Wight, Allen J. LeBlanc, and M. V. Lee Badgett, *American Journal of Public Health*, February 2013, Vol. 103, No. 2, 339-346.

"Separated and Not Equal: Binational Same-Sex Couples," *Signs*, Vol. 36, No. 4, Summer 2011, 793-798.

"Social Inclusion and the Value of Marriage Equality in Massachusetts and the Netherlands," *Journal of Social Issues*, Vol. 67,

No. 2, 2011, pp. 316-334.

"Are We All Decisionists Now? Response to Libby Adler," online forum of *Harvard Civil Rights and Civil Liberties Review*, March 2011.

"The Economic Value of Marriage for Same-sex Couples," *Drake Law Review*, Vol. 58, No. 4, 2010, pp 1081-1116.

"Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination 1998-2008," M.V. Lee Badgett, Brad Sears, Holning Lau, and Deborah Ho. *Chicago-Kent Law Review*, Vol. 84, No. 2, 2009.

"The Double-Edged Sword in Gay Economic Life: Marriage and the Market." *Washington and Lee Journal of Civil Rights and Social Justice*, Vol. 15, No. 1, Fall 2008, pp. 109-128.

"Registered Domestic Partnerships Among Gay Men and Lesbians: The Role of Economic Factors," M. V. Lee Badgett, Gary J. Gates, and Natalya Maisel, *Review of Economics of the Household*, December 2008.

"The Impact on Maryland's Budget of Allowing Same-Sex Couples to Marry," M. V. Lee Badgett, Amanda K. Baumle, Shawn Kravich, Adam P. Romero, R. Bradley Sears, *University of Maryland Law Journal of Race, Religion, Gender and Class*, Vol. 7, No. 2, 2007, pp. 295-339.

"Supporting Families, Saving Funds: An Economic Analysis of Equality for Same-sex Couples in New Jersey," *Rutgers Journal of Law & Public Policy*, by M. V. Lee Badgett, R. Bradley Sears, and Deborah Ho, Vol. 4, No. 1, 2006.

"Separate and Unequal: The Effect of Unequal Access to Employment-Based Health Insurance on Same-sex and Unmarried Different-Sex Couples," Michael Ash and M. V. Lee Badgett, *Contemporary Economic Policy*, October 2006, Vol. 24, no. 4, pp 582-599.

"Predicting Partnership Rights: Applying the European Experience to the United States," *Yale Journal of Law and Feminism*, Vol. 17, No. 1, Spring 2005, 71-88.

"Putting a Price on Equality? The Impact of Allowing Same-Sex Couples to Marry on California's Budget," co-authored with R. Bradley Sears, *Stanford Law & Policy Review*, Vol. 16, No. 1, 2005, pp. 197-232. Winner of 2005 Dukeminier Award for Best Sexual Orientation Law Review Articles, reprinted in *The Dukeminier Award Journal*, Vol. 5, 2006.

"Now That We Do: Same-Sex couples and Marriage in Massachusetts," with Randy Albelda and Michael Ash, *Massachusetts Benchmarks*, Vol. 7, Issue 2, 2005, 17-24.

"Asking the Right Questions: Making the Case for Sexual Orientation Data," *2004 Proceedings of the American Statistical Association*, Statistical Computing Section [CD-ROM], Alexandria, VA: American Statistical Association.

"Will Providing Marriage Rights to Same-Sex Couples Undermine Heterosexual Marriage?" *Sexuality Research and Social Policy: Journal of NSRC*, Vol. 1, No. 3, September 2004, pp. 1-10.

"Job Gendering: Occupational Choice and the Marriage Market," M. V. Lee Badgett and Nancy Folbre, *Industrial Relations*, April, 42(2), 2003, 270-298.

"Wedding Bell Blues: The Income Tax Consequences of Legalizing Same-Sex Marriage," James Alm, M. V. Lee Badgett, and Leslie A. Whittington, *National Tax Journal*, Vol. LIII, No. 2, June 2000, pp. 201-214.

"Assigning Care," co-authored with Nancy Folbre, *International Labour Review*, Vol. 138, No. 3, 1999, pp. 311-326.

"Introduction: Towards Lesbian, Gay, and Bisexual Perspectives in Economics: Why and How They May Make a Difference," Prue Hyman and M. V. Lee Badgett, introduction to special section of *Feminist Economics*, co-edited by Badgett and Hyman, Vol. 4, No. 2, Summer 1998, pp. 49-54.

"Readings Related to Lesbian and Gay Economics: An Annotated Bibliography," *Feminist Economics*, Vol. 4, No. 2, Summer 1998, pp. 111-116.

"A Queer Marketplace: Books on Lesbian and Gay Consumers, Workers, and Investors," (review essay) *Feminist Studies*, Vol. 23, No. 3, Fall 1997, pp. 607-632.

"Employment and Sexual Orientation: Disclosure and Discrimination in the Workplace," *Journal of Gay and Lesbian Social Services*, Vol. 4, No. 4, 1996, pp. 29-52. Simultaneously published as *Sexual Identity on the Job: Issues and Services*, Alan L. Ellis and Ellen D.B. Riggle, editors, Harrington Park Press, 1996. Also published in *Psychological Perspectives on Lesbian, Gay, and Bisexual Experiences*, 2nd edition, ed. Linda D. Garnets and Douglas C. Kimmel, Columbia University Press, 2003.

"The Wage Effects of Sexual Orientation Discrimination," *Industrial and Labor Relations Review*, Vol. 48, No. 4, July, 1995, pp. 726-739. Reprinted in *Women Transforming Politics: An Alternative Reader*, ed. by Cathy J. Cohen, Kathleen B. Jones, and Joan C. Tronto, New York University Press, 1997.

"Gender, Sexuality and Sexual Orientation: All in the Feminist Family?" *Feminist Economics*, Vol. 1, No. 1, 1995. Reprinted in *Gender and Political Economy: Incorporating Diversity into Theory and Policy*, ed. by Ellen Mutari, Heather Boushey, and William Fraher IV, M.E. Sharpe, Armonk, NY, 1997.

"Affirmative Action in a Changing Legal and Economic Environment," *Industrial Relations*, Vol. 34, No. 4, 1995.

"Rising Black Unemployment: Changes in Job Stability or Employability?" *Review of Black Political Economy*, Vol. 22, No. 3, Winter 1994, pp. 55-75.

"The Economics of Sexual Orientation: Establishing a Research Agenda," M. V. Lee Badgett and Rhonda M. Williams, *Feminist Studies*, Vol. 18, No.3, 1992.

BOOK CHAPTERS:

"LGBTQ-Parent Families In the United States and Economic Wellbeing," Naomi G. Goldberg, Alyssa Schneebaum, Laura Durso, and M. V. Lee Badgett. In *LGBTQ-Parent Families: Innovations in Research and Implications for Practice*, ed. By Abbie E. Goldberg and Katherine R. Allen, Springer International Publishing, 2020.

"The Economic Impact of Homophobia," in *Lesbian, Gays and Bisexuals Around the World: History, Culture and Law*, ed. By Paula Gerber, Praeger Press, forthcoming.

Badgett, M.V.L., Durso, L., Schneebaum, A., 2015. Lesbians: Social and Economic Situation. In: James D. Wright (editor-in-chief), *International Encyclopedia of the Social & Behavioral Sciences*, 2nd edition, Vol 13. Oxford: Elsevier. pp. 893–898.

"Patterns of Relationship Recognition by Same-Sex Couples in the United States," by M. V. Lee Badgett and Jody Herman, in *International Handbook on the Demography of Sexuality*, ed. by Amanda Baumle, Springer, 2013.

"Marriage by the Numbers," in *Here Come the Brides: Reflections on Lesbian Love and Marriage*, ed. by Audrey Bilger & Michele Kort, Seal Press, Berkeley, 2012, pp. 170-176.

"Bringing All Families to Work Today: Equality for Gay and Lesbian Workers and Their Families," in *The Changing Realities of Work and Family: A Multidisciplinary Approach*, ed. By Amy Marcus-Newhall, Diane Halpern, and Sherylle Tan, Wiley-Blackwell, 2008.

"The Global Gay Gap: Institutions, Markets, and Social Change," with Jefferson Frank, *Sexual Orientation Discrimination: An International Perspective*, edited by Badgett and Frank, Routledge, 2007.

"Discrimination Based on Sexual Orientation: A Review of the Economics Literature and Beyond," in *The Handbook of the Economics of Discrimination*, ed. By William M. Rodgers III, Edward Elgar, 2006. Also appearing in *Sexual Orientation Discrimination: An International Perspective*, edited by Badgett and Frank.

"Is Affirmative Action Working for Women?" (co-authored with Jeannette Lim) in Mary C. King (ed.) *Squaring Up: Policy Strategies to Raise Women's Incomes in the United States*. Ann Arbor, MI: University of Michigan Press, 2001.

"Lesbian and Gay Think Tanks: Thinking for Success," *Identity/Space/Power: Lesbian, Gay, Bisexual, and Transgender Politics*, edited by Mark Blasius, Princeton University Press, 2000.

"The Impact of Affirmative Action on Public-Sector Employment in California, 1970-1990," in Paul Ong, editor, *Impacts of Affirmative Action: Policies & Consequences in California*, AltaMira Press, 1999; and in *The Impact of Affirmative Action on Public-Sector Employment and Contracting in California*, A Technical Assistance Program Report of the California Policy Seminar, University of California, 1997.

"Where the Jobs Went in the 1990-91 Downturn: Varying (Mis)Fortunes or Homogeneous Distress?" *Civil Rights and Race Relations in the Post Reagan-Bush Era*, ed. Samuel L. Myers, Praeger, Westport, CT, 1997, pp 99-147.

"The Economic Well-Being of Lesbian and Gay Adults' Families," in *Lesbian, Gay and Bisexual Identities in the Families: Psychological Perspectives*, ed. by Charlotte J. Patterson and Anthony R. D'Augelli, Oxford University Press, 1997.

"Choices and Chances: Is Coming Out at Work a Rational Choice?" in *Queer Studies: A Multicultural Anthology*, ed. by Mickey Eliason and Brett Beemyn, New York University Press, 1996.

"Beyond Biased Samples: Challenging the Myths on the Economic Status of Lesbians and Gay Men," in *Homo Economics: Capitalism, Community, and Lesbian and Gay Life*, ed. by Amy Gluckman and Betsy Reed, Routledge Press, 1997.

"Occupational Strategies of Lesbians and Gay Men," M. V. Lee Badgett and Mary C. King, in *Homo Economics: Capitalism, Community, and Lesbian and Gay Life*, ed. by Amy Gluckman and Betsy Reed, Routledge Press, 1997.

"Thinking Homo/Economically," in Walter L. Williams and James Sears, eds., *Combating Homophobia and Heterosexism*, forthcoming, Columbia University Press. (Reprinted in *A Queer World: The CLAGS Reader*, ed. by Martin Duberman, New York University Press, 1997.)

"Evidence of the Effectiveness of Equal Employment Opportunity Policies: A Review," M. V. Lee Badgett and Heidi I. Hartmann, in *Economic Perspectives on Affirmative Action*, ed. by Margaret C. Simms, Joint Center for Political and Economic Studies, 1995.

"The Changing Contours of Discrimination: Race, Gender, and Structural Economic Change," M. V. Lee Badgett and Rhonda M. Williams, in *Understanding American Economic Decline*, David Adler and Michael Bernstein, eds., Cambridge University Press, Cambridge, 1994.

POLICY STUDIES:

"State Profiles of LGBT Poverty in the United States." Choi, S. K., Badgett, M. V. L., & Wilson, B. D. M. (2019). Los Angeles, CA: The Williams Institute.

"LGBT poverty in the United States: A study of differences between sexual orientation and gender identity groups." Badgett, M. V. L., Choi, S. K., & Wilson, B. D. M., (2019, October). Los Angeles, CA: The Williams Institute.

"Evidence from the Frontlines on Sexual Orientation and Gender Identity Discrimination," M. V. Lee Badgett, Amanda Baumle, and Steven Boucher. July 2018. Center for Employment Equity, Univ of Massachusetts Amherst.

"A Set of Proposed Indicators for the LGBTI Inclusion Index," M. V. Lee Badgett and Randall Sell, World Bank and UN Development Programme. 2018.

"Links Between Economic Development and New Measures of LGBT Inclusion," M. V. Lee Badgett, Andrew Park, and Andrew Flores, March 2018, Williams Institute, UCLA. <https://williamsinstitute.law.ucla.edu/wp-content/uploads/GDP-and-LGBT-Inclusion-April-2018.pdf>

"LGBT Exclusion in Indonesia and Its Economic Effects," M. V. Lee Badgett, Amira Hasenbush, and Winston Luhur, March 2017, Williams Institute. <https://williamsinstitute.law.ucla.edu/wp-content/uploads/LGBT-Exclusion-in-Indonesia-and-Its-Economic-Effects-March-2017.pdf>

"Measuring LGBTI Inclusion: Increasing Access to Data and Good Practice and Building the Evidence Base," September 2016, United Nations Development Programme and UN Office of the High Commissioner for Human Rights.

"Development and Human Rights: Two complementary frameworks," Andrew Park and M. V. Lee Badgett, In *State-Sponsored Homophobia*, ILGA, 2016.

“The Impact of a \$15 Minimum Wage Among Same-Sex Couples,” M. V. Lee Badgett and Alyssa Schneebaum, Williams Institute, September 2016.

“Investing in a Research Revolution for LGBTI Inclusion,” co-author with Phil Crehan, World Bank and UNDP, 2016, 29 pages. <http://documents.worldbank.org/curated/en/196241478752872781/pdf/110035-WP-InvestinginaResearchRevolutionforLGBTIInclusion-PUBLIC-ABSTRACT-SENT.pdf>

“Expert Group Meeting on Measuring LGBTI Inclusion: Increasing Access to Data and Good Practice and Building the Evidence Base,” Background Paper, September 2015, United Nations Development Programme and UN Office of the High Commissioner for Human Rights.

M.V. Lee Badgett. 2014. *The economic cost of stigma and the exclusion of LGBT people: a case study of India*. Washington, DC : World Bank Group. <http://documents.worldbank.org/curated/en/2014/10/23952131/economic-cost-stigma-exclusion-lgbt-people-case-study-india>

“The Impact of Wage Equality on Sexual Orientation Poverty Gaps,” M. V. Lee Badgett and Alyssa Schneebaum, Williams Institute, June 2015.

“Relationship Recognition Patterns of Same-Sex Couples by Gender”, M. V. Lee Badgett and Christy Mallory, Dec. 2014, Williams Institute. <http://williamsinstitute.law.ucla.edu/wp-content/uploads/Badgett-Mallory-Gender-Dec-2014.pdf>

“Patterns of Relationship Recognition for Same-Sex Couples: Divorce and Terminations”, M. V. Lee Badgett and Christy Mallory, Dec. 2014, Williams Institute. <http://williamsinstitute.law.ucla.edu/wp-content/uploads/Badgett-Mallory-Divorce-Terminations-Dec-2014.pdf>

“The *Windsor* Effect on Marriage by Same-Sex Couples,” M. V. Lee Badgett and Christy Mallory, Dec. 2014, Williams Institute. <http://williamsinstitute.law.ucla.edu/wp-content/uploads/Badgett-Mallory-Windsor-Dec-2014.pdf>

“The Relationship between LGBT Inclusion and Economic Development: An Analysis of Emerging Economies,” M. V. Lee Badgett, Sheila Nezhad, Kees Waaldijk, and Yana Rodgers, USAID and Williams Institute, 2014. <http://williamsinstitute.law.ucla.edu/wp-content/uploads/lgbt-inclusion-and-development-november-2014.pdf>

Justin M. O’Neill, Christy Mallory, M. V. Lee Badgett. “Estimating the Economic Boost of Extending Marriage to Same-Sex Couples in Wyoming,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Missouri,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Tennessee,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Kentucky,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Ohio,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Michigan,” Williams Institute, 2014.

E.G. Fitzgerald, Christy Mallory, M. V. Lee Badgett. “Estimating the Economic Boost of Marriage for Same-Sex Couples in Georgia,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Oklahoma,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Florida,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Texas,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Arizona,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Indiana,” “Estimating the Economic Boost of Extending Marriage to Same-Sex Couples in Utah,” Williams Institute, 2014.

M. V. Lee Badgett and Christy Mallory, “Estimating the Economic Boost of Marriage for Same-Sex Couples in Nevada,” Williams Institute 2014.

E.G. Fitzgerald and M. V. Lee Badgett. “Estimating the Economic Boost of Marriage for Same-Sex Couples in Pennsylvania,” Williams Institute 2014.

M.V. Lee Badgett, Sheila Nezhad, Christy Mallory, “Estimating the Economic Boost of Extending Marriage to Same-Sex Couples in Virginia, Williams Institute, April 2014.

Erin G. Fitzgerald, Christy Mallory, M.V. Lee Badgett, “Estimating the Economic Boost of Marriage for Same-Sex Couples in Oregon,” Williams Institute, April 2014.

M. V. Lee Badgett, Christy Mallory, “Estimating the Economic Boost of Marriage for Same-Sex Couples in Colorado,” Williams Institute, April 2014.

M. V. Lee Badgett and Alyssa Schneebaum, "The Impact of a Higher Minimum Wage on Poverty Among Same-Sex Couples," Williams Institute, April 2014.

M. V. Lee Badgett and Jody L. Herman, "Sexual Orientation and Gender Identity Diversity in Entertainment: Experiences and Perspectives of SAG-AFTRA Members," Williams Institute and SAG-AFTRA, September 2013.

M. V. Lee Badgett, Laura Durso, and Alyssa Schneebaum, "New Patterns of Poverty in the Lesbian, Gay, and Bisexual Community," Williams Institute, May 2013.

M. V. Lee Badgett, Laura Durso, Angel Kastanis, and Christy Mallory, "The Business Impact of LGBT-Supportive Policies," Williams Institute, May 2013. <http://williamsinstitute.law.ucla.edu/wp-content/uploads/Business-Impact-LGBT-Policies-Full-May-2013.pdf>

Angel Kastanis and M. V. Lee Badgett, "Estimating the Economic Boost of Marriage Equality in Delaware," Williams Institute, May 2013.

Angel Kastanis and M. V. Lee Badgett, "Estimating the Economic Boost of Marriage Equality in Rhode Island," Williams Institute, May 2013.

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Angel Kastanis and M. V. Lee Badgett, "Estimating the Economic Boost of Marriage Equality in Illinois," Williams Institute, March 2013.

"Administrative Impact of Adding Sexual Orientation and Gender Identity to Texas's Employment Non-Discrimination Law," Christy Mallory and Lee Badgett, December 2012.

"The Economy Impact of Extending Marriage to Same-sex Couples in Australia," M. V. Lee Badgett and Jennifer Smith, Williams Institute, February 2012.

"Impact of Extending Sexual Orientation and Gender Identity Nondiscrimination Requirements to Federal Contractors," Williams Institute, February 2012.

"The Economic Impact of Extending Marriage to Same-Sex Couples in Washington," Angeliki Kastanis, M. V. Lee Badgett, and Jody L. Herman, January 2012.

"Estimating the Economic Boost of Marriage Equality in Iowa: Sales Tax," Angeliki Kastanis, M. V. Lee Badgett, and Jody L. Herman, December 2011.

"Patterns of Relationship Recognition by Same-Sex Couples in the United States," M. V. Lee Badgett and Jody L. Herman, Williams Institute, November 2011.

"Spending on Weddings of Same-Sex Couples in the United States," By Craig J. Konnoth, M.V. Lee Badgett, Brad Sears, Williams Institute, July 2011.

"The Impact of Creating Civil Unions for Same-Sex Couples on Delaware's Budget," By Jody L. Herman, Craig J. Konnoth, M.V. Lee Badgett, Williams Institute, March 2011.

"The Fiscal Impact of Creating Civil Unions on Colorado's Budget," By Jody L. Herman, Craig J. Konnoth, M.V. Lee Badgett, Williams Institute, February 2011.

"The Impact on Rhode Island's Budget of Allowing Same-Sex Couples to Marry," By Jody L. Herman, Craig J. Konnoth, M.V. Lee Badgett, February 2011, Williams Institute.

"Employment Discrimination against Lesbian, Gay, Bisexual, and Transgender People in Oklahoma," By Christy Mallory, Jody L. Herman, M.V. Lee Badgett, Williams Institute, January 2011.

"Employment Discrimination against LGBT Utahns," By Clifford Rosky, Christy Mallory, Jenni Smith, M.V. Lee Badgett, Williams Institute, January 2011.

"Utah Census Snapshot: New Study on Same-Sex Couples in Utah," By Jody L. Herman, Christy Mallory, M.V. Lee Badgett, Gary J. Gates, Williams Institute, November 2010.

"The Potential Impact of HB444 on the State of Hawai'i," by Naomi Goldberg, R. Bradley Sears, and M.V. Lee Badgett, Williams Institute, June 2010.

"The Impact of Expanding FMLA Rights to Care for Children of Same-Sex Partners," M. V. Lee Badgett, Williams Institute, June 2010.

"The Impact of Employment Nondiscrimination Legislation in South Dakota," Naomi Goldberg, M. V. Lee Badgett, and Chris Ramos, Williams Institute, January 2010.

"The Impact of Extending Marriage to Same-Sex Couples on the New Jersey Budget," by Brad Sears, Christopher Ramos, and M.V. Lee Badgett, Williams Institute, December 2009.

"Best Practices for Asking Questions about Sexual Orientation on Surveys," editor and co-author, Williams Institute, November 2009.

"The Business Boost from Marriage Equality: Evidence from the Health and Marriage Equality in Massachusetts Survey," by Naomi Goldberg, Michael Steinberger, and M.V. Lee Badgett, Williams Institute, May 2009.

"The Effects of Marriage Equality in Massachusetts: A survey of the experiences and impact of marriage on same-sex couples," by Christopher Ramos, Naomi G. Goldberg, and M.V. Lee Badgett, Williams Institute, May 2009.

"The Impact on Maine's Budget of Allowing Same-Sex Couples to Marry," by Christopher Ramos, M. V. Lee Badgett, Michael D. Steinberger, and Brad Sears, Williams Institute, April 2009.

"The Economic Impact of Extending Marriage to Same-Sex Couples in the District of Columbia," by Christopher Ramos, M. V. Lee Badgett, and Brad Sears, Williams Institute, April 2009.

"Fact Sheet: Tax Implications for Same-Sex Couples," by Naomi Goldberg and M. V. Lee Badgett, Williams Institute, April 2009.

"The Economic Impact of Extending Marriage to Same-sex Couples in Vermont," By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, Williams Institute, March 2009.

"Poverty in the Lesbian, Gay, and Bisexual Community," by Randy Albelda, M.V. Lee Badgett, Gary Gates, and Alyssa Schneebaum, Williams Institute, March 2009.

"Florida Adoption Ban/ Cost Estimate," by Naomi Goldberg and M. V. Lee Badgett, Williams Institute, February 2009.

"Kentucky Foster Care/Adoption Ban Cost Estimate," By Naomi Goldberg and M. V. Lee Badgett, Williams Institute, February 2009.

"The Economic Impact of Extending Marriage to Same-sex Couples in Maine," By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, Williams Institute, February 2009.

"Evidence of Employment Discrimination on the Basis of Sexual Orientation and Gender Identity: Complaints Filed with State Enforcement Agencies 1999-2007," By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, Williams Institute, November 2008.

“The Fiscal Impact of Extending Federal Benefits to Same-Sex Domestic Partners,” Naomi G. Goldberg, Christopher Ramos, and M.V. Lee Badgett, September 2008.

“Marriage, Registration and Dissolution by Same-sex Couples in the U.S.,” Gary J. Gates, M.V. Lee Badgett, and Deborah Ho, Williams Institute, July 2008.

“The Impact of Extending Marriage to Non-Resident Same-Sex Couples on the Massachusetts Budget,” By M. V. Lee Badgett and R. Bradley Sears, Williams Institute memo to Massachusetts Secretary of Housing and Economic Development, June 2008.

“The Impact of Extending Marriage to Same-Sex Couples on the California Budget,” Brad Sears and M.V. Lee Badgett, Williams Institute, June 2008.

“The Impact on Iowa's Budget of Allowing Same-Sex Couples to Marry,” M.V. Lee Badgett, Amanda K. Baumle, Adam P. Romero and Brad Sears, Williams Institute, April 2008.

“The Impact on Oregon's Budget of Introducing Same-Sex Domestic Partnerships,” By M.V. Lee Badgett, R. Bradley Sears, Elizabeth Kukura, and Holning Lau, Williams Institute, February 2008.

“Implications of HB 9 for Businesses in New Mexico,” M.V. Lee Badgett, Williams Institute, January 2008.

“Unequal Taxes on Equal Benefits: The Taxation of Domestic Partner Benefits,” M.V. Lee Badgett, Center for American Progress and Williams Institute, December 2007.

“The Impact on Maryland's Budget of Allowing Same-Sex Couples to Marry,” M.V. Lee Badgett, Amanda Baumle, Shawn Kravich, Adam P. Romero, and R. Bradley Sears, Williams Institute, November 2007.

Amici curiae brief, in re Marriage Cases, Supreme Court of California, September 2007, M. V. Lee Badgett and Gary J. Gates.

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“Adoption and Foster Care by Gay and Lesbian Parents in the United States,” Williams Institute and Urban Institute, March 2007, Gary Gates, Lee Badgett, Jennifer Macomber, and Kate Chambers.

“The Financial Impact of Domestic Partner Benefits in New Hampshire,” Williams Institute, December 2006.

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Commentary on Boy Scouts of America, WFCR, Amherst, MA, August 13, 2001.

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"Census Data Needed," letter to the editor, *The Washington Blade*, November 7, 1997, p. 37.

"Same-sex partners bring nurturing--and financial benefits--to the altar," op-ed piece with Gregory Adams, *Chicago Sun-Times*, June 8, 1996, p. 16.

"The Last of the Modernists: A Reply," *Feminist Economics*, Vol. 1, No. 2, 1995.

"Domestic Partner Recognition: Doing the Right--and Competitive--Thing," *Synthesis: Law and Policy in Higher Education*, Vol. 6, No. 4, Spring 1995.

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"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," in *Higher Education Collective Bargaining During a Period of Change*, Proceedings, Twenty-Second Annual Conference, April 1994, The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, 1994.

"Beyond Biased Samples: Challenging the Myths on the Economic Status of Lesbians and Gay Men," pamphlet published by National Organization of Gay and Lesbian Scientists and Technical Professionals and the Institute for Gay and Lesbian Strategic Studies, 1994. (Early version of book chapter of same title.)

Co-author and co-editor, *Labor and the Economy*, published by the Center for Labor Research and Education, Institute of Industrial Relations, UC Berkeley, 1989.

"Looking for the Union Label: Graduate Students at U.C.," *California Public Employee Relations*, No. 85, June 1990.

"Rusted Dreams: Documenting an Economic Tragedy," *Labor Center Reporter*, No. 219, October 1987.

"How the Fed Works," *Labor Center Reporter*, No. 177, November 1986.

EXPERT WITNESS EXPERIENCE (LITIGATION 2009-2014):

Written testimony, *Birchfield and Mocko v. Armstrong and Jones*, March 2016 (challenge to Florida's policies on death certificates for same-sex spouses)

Written testimony, *Whitewood et al. v. Wolf et al.*, February 2014 (challenge to Pennsylvania's marriage equality prohibition)

Written testimony, *Harris v. McDonnell*, No. 5:13-cv-00077 (W.D. Va.), December 2013 (challenge to Virginia's marriage equality prohibition)

Written testimony, *DeLeon v. Perry*, No. 5:13-cv-00982 (S.D. Tex.), November 2013 (challenge to marriage equality prohibition in Texas)

Written testimony, *Kitchen v. Herbert*, No. 2:13-cv-00217 (D. Utah), October 2013 (challenge to Utah's marriage equality prohibition)

Written testimony, *Darby/Lazaro v. Orr*, No. 12 CH 19718 (Ill. Cir. Ct., Cook Cnty.), April 2013 (challenge to Illinois' marriage equality prohibition)

Written testimony, *Sevcik v. Sandoval*, No. 2:12-cv-00578 (D. Nev.), 2012 (challenge to Nevada's marriage equality prohibition)

Written testimony and deposition, *Bassett v. Snyder*, No. 2:12-cv-100382012 (E.D. Mich.), 2012 and 2013 (challenge to Michigan's Domestic Partner Benefit Restriction Act).

Written testimony, *Glossip v. Missouri Dep't of Transp. and Highway Patrol Employees' Ret. Sys.*, No. 10-CC00434 (Mo. Cir. Ct., Cole Cnty.), 2011 (challenge to denial of death benefit to state trooper's surviving same-sex partner).

Written testimony, *Collins v. Brewer* (later *Diaz v. Brewer*), No. 2:09-cv-02402 (D. Ariz.), 2010 (challenge to Arizona's cancellation of domestic partner benefits).

Deposition and trial testimony, *Perry v. Schwarzenegger* (later *Perry v. Brown*, *Hollingsworth v. Perry*), No. 3:09-cv-02292 (N.D. Cal.), 2010 (challenge to California's Proposition 8).

LEGISLATIVE WITNESS EXPERIENCE (Selected):

U.S. Senate Committee on Health, Education, Labor, and Pensions, S.811, The Employment Non-Discrimination Act of 2011, June 12, 2012.

Written testimony, S. 598, The Respect for Marriage Act: Assessing the Impact of DOMA on American Families, M. V. Lee Badgett, Ilan H. Meyer, Gary J. Gates, Nan D. Hunter, Jennifer C. Pizer, Brad Sears. July 2011.

U.S. House of Representatives, Committee on Oversight and Government Reform, Subcommittee on Federal Workforce, Postal Service, and the District of Columbia on HR 2517: Domestic Partnership Benefits and Obligation Act of 2009, July 2009.

U.S. House of Representatives, Committee on Education and Labor, Subcommittee on Health, Employment, Labor, and Pensions, Testimony on Employment Non-Discrimination Act (HR 1515), September 2007.

Written and oral testimony on legislation or regulations in Alaska, California, Hawaii, Maryland, Massachusetts, New Hampshire, Oregon, Rhode Island, Vermont.

SELECTED MEDIA APPEARANCES AND PROFILES:

Featured solo panelist on "The Dollars and Cents of Discrimination," at *The Economist* event "Pride and Prejudice: The Business and Economic Case for LGBT Diversity and Inclusion," March 3, 2016, Hong Kong.

Featured economist, "Gay Myths Derailed by Economist Badgett's Data Research," by Jeanna Smialek, *Bloomberg*, June 20, 2014, <http://www.bloomberg.com/news/articles/2014-06-20/gay-myths-derailed-by-economist-badgett-s-data-research>

Featured guest, *Tell Me More*, NPR, June 10, 2013.

Featured guest, *Encounter*, Radio National, ABC (Australian Broadcasting Corp), October 9, 2011.

Featured guest, *Faith Middleton Show*, January 13, 2011. <http://www.yourpublicmedia.org/content/wnpr/faith-middleton-show-when-gay-people-get-married>

Featured guest, "Same-Sex Marriage, Five Years On," *On Point*, National Public Radio, May 27, 2009. <http://www.onpointradio.org/2009/05/same-sex-marriage-five-years-on>

Featured guest, "Gay Commerce," *Talk of the Nation*, National Public Radio, 1997.

Featured guest, "Gay Market," *Odyssey: A Daily Talk Show of Ideas*, NPR nationally syndicated show, 2005. http://www.chicagopublicradio.org/DWP_XML/od/2005_05/od_20050512_1200_4906/episode_4906.ram

Interviewed on *All Things Considered*, "Gay Marriage in Massachusetts, One Year Later," May 2005. <http://www.npr.org/templates/story/story.php?storyId=4655621>

Featured guest, *CNN American Morning*: "The Future of Marriage," June 2006. http://www.law.ucla.edu/williamsinstitute/images/CNN_AmericanMorning_FutureOfMarriage_LeeBadgett_062006.mov

SELECTED PRESENTATIONS OF PAPERS SUBMITTED TO ACADEMIC CONFERENCES:

“Analyzing Sexual Orientation and Gender Identity Discrimination for Federal Contractor & Noncontractor Firms,” M. V. Lee Badgett, Amanda Baumle, Steven Boutcher, and Eunjung Jee. Southern Sociological Society, New Orleans, LA, March 2018; International Association for Feminist Economics Research Conference, New Paltz, NY, June 2018; Pathways to Gender Equality Conference, IWPR and American University, October, 2018; Assoc for Public Policy Analysis & Management, Washington, November 2018; American Economic Association, Atlanta, January 2019.

“The Relationship between LGBT Inclusion and Economic Development: Micro and Macro-Level Evidence,” Federal Reserve Board, Conference on “Disparities in the Labor Market,” Washington DC. Sept 26, 2017.

“Assessing the best policy approach for reducing LGBT poverty,” M. V. Lee Badgett and Alyssa Schneebaum, APPAM research conference, Nov. 2015, Miami.

Invited panelist, Roundtable on Marriage Equality, American Political Science Association, Sept. 4, 2015, San Francisco.

Invited panelist, Roundtable on Employment Discrimination Against LGBT People, American Sociological Association meeting, August 25, 2015, Chicago.

“The Relationship between LGBT Inclusion and Economic Development: An Analysis of Emerging Economies,” Amherst College conference, LGBT Rights in the Americas and Beyond (May 2015), International Associate for Feminist Economics (Berlin, July 2015); Williams Institute Webinar, Feb. 25, 2015; Allied Social Science Associations (economist orgs) meeting, SF, January 2016

Roundtable participant at Institute for Development Studies (UK) panel, “Sexuality, law, and economic development: what are the key conversations and alliances?” Mar. 6, 2015.

“Assessing the effect of nondiscrimination policies related to sexual orientation and gender identity,” Badgett and Samantha Schenck. Presented at: Sexual Orientation Discrimination in the Labor Market, University of Paris 1 Pantheon-Sorbonne, 6/20/2012; International Association for Feminist Economics, Barcelona Spain. 6/27/2012; APPAM conference, November 2012.

“Waves of Change: Is Latin America Really Following Europe in Same-Sex Couples?,” at 8th Annual Update, Williams Institute, “Global Arc of Justice: Sexual Orientation Law Around the World, March 14, 2009.

“Gay poverty,” Presented at 2009 Allied Social Science Association Meeting; 2009 Association for Public Policy Analysis and Management Research Conference; 2008 IAFFE Research Conference, Torino, Italy, June 2008; Williams Institute Annual Update, February 2008.

“Registered Domestic Partnerships Among Gay Men and Lesbians: The Role of Economic Factors,” (with Gary J. Gates and Natalya Maisel), presented at 2007 APPAM Meeting, Washington, DC; 2008 Allied Social Science Associations Annual meeting, New Orleans.

“Predicting Same-Sex Marriage in Europe & the US,” Presented at 2008 IAFFE Research Conference, Torino, Italy, June 2008.

“Social Lab Outcomes: Same-Sex Couples and Legal Recognition,” Temple University Law School, “States as Social Laboratories,” October 20, 2007.

“The Double-Edged Sword in Gay Economic Life: Marriage and the Market.” Washington & Lee School of Law, Feb 2008.

“Why Marry?” Presented at 2006 IAFFE Research Conference, Sydney, Australia, July 2006; New School for Social Research, October 2006; Sociology Family Working Group, UCLA, 2006.

“An exploration of foster care and adoption among lesbians and gay men,” joint work with Jennifer Macomber, Kate Chambers, Gary Gates. Family Pride conference, Philadelphia, PA, May 2006.

“Survey Data on Sexual Orientation: Building a Professional Consensus,” presented at 2005 Joint Statistical Association Meetings, August 2005. Also presented to Canadian Population Society, June 2005; Williams Project Annual Update, UCLA Law School, February 2005.

“Alternative Legal Statuses for Same-sex couples and other families: Can Separate Be Equal Enough?” Presented at International Association for Feminist Economics, Washington DC, July 2005; APPAM, Washington, DC, November 2005; UCLA Law School 2006.

"Looking into the European Crystal Ball: What Can the U.S. Learn About Same-Sex Marriage?" Tulsa Gay and Lesbian History Project, October 2004; University of Connecticut, October 2004; Yale University, February 2005; American Psychological Association, August 2005; National Council of Family Relations (invited special session), 2005.

"Predicting Partnership Rights: Applying the European Experience to the United States," Yale University Law School, March 5, 2005.

"Asking the Right Questions: Making the Case for Sexual Orientation Data," Joint Statistical Meetings of the American Statistical Association, Toronto, August 2004; Williams Project Annual Update, UCLA, February 2005; Canadian Population Society, June 3, 2005.

"A New Gender Gap: Sex Differences in Registered Partnerships in Europe," International Association for Feminist Economics research conference, London, August 2004.

"Variations on an Equitable Theme: International Same-sex Partner Recognition Laws," Research Conference of International Associate for Feminist Economics, July 2002. Stockholm University, September 2003; University of Linz, Austria, November 2003; University of Amsterdam, June 2004; American Political Science Association, Chicago, September 2004.

"The Myth of Gay Affluence and Other Tale Tales: The Political Economy of Sexual Orientation," University of California, San Diego, June 2002.

"A Family Resemblance: Legal Recognition of Same-Sex Partners in the United States," Research Conference of International Association for Feminist Economics, Oslo, Norway, June 2001; University of Southern Maine, October 2001; University of Massachusetts, February 2002; Washington University Political Science Department, March 2002; University of Wisconsin, LaCrosse, April 2002.

"A Movement and a Market: GLBT Economic Strategies for Social Change," University of Wisconsin, LaCrosse, April 2002; Macalester College, April 2002.

"Job Gendering: Occupational Choice and the Marriage Market," Research Conference of International Association for Feminist Economics, Ottawa, CA, June 1999.

"Tolerance, Taboos, and Gender Identity: The Occupational Distribution of Lesbians and Gay Men," Research Conference of International Association for Feminist Economics, Amsterdam, The Netherlands, June 1998.

"The Impact of Affirmative Action on Public-Sector Employment in California," ASSA Meetings, 1997.

"Tolerance or Taboos: Occupational Differences by Sexual Orientation," presented at American Economic Association Meetings, January 1996, and American Psychological Association convention in Toronto, August 1996.

"A Race, Ethnicity, and Gender Analysis of the 1990-91 Recession," ASSA Meetings 1995.

"Choices and Chances: Is Coming Out at Work a Rational Choice?" The Sixth North American Lesbian, Gay, and Bisexual Studies Conference, University of Iowa, November 18, 1994.

"Civil Rights and Civilized Research: Constructing a Sexual Orientation Policy Based on the Evidence," Association for Public Policy Analysis and Management Research Conference, October 27, 1994

"Where the Jobs Went in the 1990-91 Downturn," National Conference on Race Relations and Civil Rights in the Post Reagan-Bush Era, The Roy Wilkins Center, Humphrey Institute, University of Minnesota, October 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," The American Political Science Association meeting, September 1994.

Panelist, "Developing Lesbian/Gay Studies in Economics," ASSA Meetings, 1994.

"The Rainbow at Work: Differences in the Economic Status of Women Workers in the United States," presented at the 5th International Interdisciplinary Congress on Women, 1993.

"The Economic Well-Being of Lesbians and Gay Men: Pride and Prejudice," December 1992, presented at 1993 ASSA Meetings.

"Affirmative Action in a Changing Legal and Economic Environment," revised, December 1992, presented at 1993 ASSA Meetings.

"The Effects of Structural Change on the Race and Gender Distribution of Employment," with Rhonda M. Williams, presented at Eastern Economic Association Meeting, 1992.

"Changes in Racial Inequality Among Women: Evidence from Unemployment Rates," presented at AEA Meetings, 1992.

"Labor Market Discrimination--Economic and Legal Issues for Gay Men and Lesbians," presented at AEA Meetings, 1992.

"Rising Black Unemployment: Changes in Job Stability or in Employability?" presented at National Economic Assoc., 1992.

"Rising Black Unemployment and the Role of Affirmative Action Policy," presented at APPAM Research Conference, October 1990.

INVITED KEYNOTES AND OTHER PRESENTATIONS (Selected):

"Going Global with SOGI Research in Economics: Demand, data and low-hanging fruit," Keynote, Economics of Sexual Orientation Conference, Linnaeus University, Växjö Sweden, August 2019.

"Left out: LGBT Poverty in the U.S. and What to Do About It," Keynote, Canadian Coalition against LGBTQ2S+ Poverty Partnership Meeting, June 14, 2018, Toronto, Canada.

"Making the Economics of the Family Matter: Lessons from the Marriage Equality Debate" Keynote, Society of Economics of the Household conference, Paris, France, May 2018.

"Measuring LGBTI Inclusion: Thinking Globally, Acting Locally," National Academies of Sciences, Engineering, and Medicine, Washington DC, April 2018.

"LGBT Exclusion in Indonesia and Its Economic Effect," Australasian Aid Conference, Canberra Australia (via Skype), Australian National University, (Feb 2018)

"Controversial Contributions, Calculating the Economic Cost of Families," Nov. 2017, National Council of Family Relations, plenary keynote, Orlando FL.

Panelist, "Economic of Misogyny," Center for American Progress (9/29/17)

"Investing in a Research Revolution for LGBT Inclusion," Global LGBTI Human Rights Conference, July, 2016, Montevideo, Uruguay; World Bank, Nov. 16, 2016, Washington, DC; ILGA World Conference, Bangkok, Dec. 1, 2016.

"The Public Professor," book talks at University of Massachusetts Amherst, Duke University, University of North Carolina-Chapel Hill, Odyssey Bookstore, UCLA, Hunter College, Vanderbilt University, Georgia State University, University of Washington, APPAM & Academy Health (Washington DC), January-June 2016; "Author meets critics" session at Southern Sociological Society, April 2016; *Keynote* at Northeastern Educational Research Association (Oct. 2016); Chinese University of Hong Kong (March 2017); *Keynote* at Assoc for the Promotion of Political Economy and the Law (APPEAL), 2017; National Council on Family Relations (Nov. 2017); Weissman Ctr for Leadership, Mt. Holyoke College (2016); Suffolk University Law School (2/21/17); Chinese University of Hong Kong (March 2017); National Council on Family Relations (Nov 2017); Temple University (Oct. 2017); University of South Carolina Upstate (Aug. 2018); Penn State Abington (Aug. 2018).

"The Marriage Equality Experience—An International Perspective," East China Normal University, Shanghai; Renmin University Beijing; Ewha University, Seoul; Korea University School of Law; March 2016.

"The Business Case for LGBT Equality and Inclusion," Sookmyung Women's University (SMU) Entrepreneurship Center, Seoul, Korea, March 11, 2016.

"Left Out—Lesbian, Gay, and Bisexual Poverty in the U.S." Franklin and Marshall College, Oct 21, 2015; Colorado State Univ, Nov 2015; Univ of Minnesota, Feb 2016. Keynote, LGBT Poverty Conference, Toronto, Canada, June 2018.

"The Economic Cost of Stigma and Exclusion of LGBT People," Board of Directors of Inter-American Development Bank,

Oct. 2, 2015 and March 6, 2015; Boston Consulting Group, Oct. 7, 2015; Salzburg Global LGBT Forum, June 14-18, 2015; Clinton Global Initiative learning call, April 8, 2015, World Bank Fall Meeting, Nov. 9, 2014; UN Development Programme Experts Meeting, Sept. 16-17, 2015; Asian Development Bank, Manila, December 5, 2016 <http://k-learn.adb.org/materials/20161205/economic-cost-exclusion-lgbt-people-0>; Chinese University of Hong Kong (March 2017); Societe Generale, Hong Kong (2017); Wantman Family State of the World Speaker Series, Northfield Mt. Herman School (Feb 2017)

US State Department Speaker Program: Oct. 12-18, 2014: Series of talks to government ministries, American Chamber of Commerce, universities, community groups, international agencies, Lima, Peru. August 12-21, 2015: Series of talks to Congress, universities, municipal policymakers, community groups, and other government agencies, The Philippines.

“Sexual Orientation and Gender Identity Diversity in Entertainment: Experiences and Perspectives of SAG-AFTRA Members,” Gender, Sexual Orientation, and Labor in Entertainment Panel at conference of UCLA Institute for Research on Labor and Employment, April 18, 2015.

Dublin City University, School of Applied Language and Intercultural Studies, and Marriage Equality; Keynote speaker for The Marriage Equality Experience: An International Perspective, my talk: When Gay People Get Married Dublin, Ireland, March 19, 2015.

Presentation at Overseas Development Institute and Kaleidoscope Trust meeting, London (by skype), “The Relationship between LGBT Inclusion and Economic Development: An Analysis of Emerging Economies”, Feb. 12, 2015.

Panelist, USAID Frontiers in Development, Sept. 2014.

Invited keynote speaker, “The Economic Cost of Homophobia,” The World Bank, March 12, 2014.

Invited speaker, “The Impact of LGBT Inclusion on Economic Outcomes,” OECD, Paris, February 12, 2014.

Invited Keynote Speaker, “Workshop on Comparative Experiences in Protection of LGBT Rights in the Family and Marriage Relations,” hosted by Ministry of Justice, Viet Nam, and UNDP, December 20-21, 2012, Hanoi.

“When Gay People Get Married,” London School of Economics and Politics, Keynote for LSE Pride Week, November 2012; Bryant University, November 2013; University of Pennsylvania Dept of Sociology, March 2014.

Keynote speaker at Roundtable, “Taking Poverty Out of the Closet,” Horizons Foundation, San Francisco, March 19, 2012.

“The Impact of Allowing Same-sex Couples to Marry,” Australian National University College of Law. March 1, 2012; Gough Whitlam Institute, Sydney Australia, March 2, 2012.

Australian Parliament, Canberra, “The Impact of Allowing Same-Sex Couples to Marry,” February 27, 2012.

Keynote lunch speaker, E-Marriage Symposium, Michigan State University Law School, “My Marriage, No Marriage,” November 11, 2011.

“When Gay People Get Married,” University of North Carolina Chapel Hill, October 13, 2011.

IAFFE, 2011, Hangzhou China: Roundtable on Sexuality and the Economy, Roundtable on Enhancing IAFFE’s Vision in the 21st Century. June, 2011.

Panelist, “Same-Sex Marriage: Past, Present and Future,” M. V. Lee Badgett, David Boies, and Nancy Cott, UCLA History Department, February 24, 2011.

Janus Lecture, Debate on same-sex marriage, Brown University, February 17, 2011.

Panelist, “Queering Where We Work: Bridging LGBTQ Policy Advocacy, Front-Line Activism, and Research,” University of Toronto, Rotman School of Management, November 5, 2010.

“The Economic Value of Marriage,” Drake Constitutional Law Center's Annual Symposium, The Same-Sex Marriage Divide, Drake University, Iowa. April 10, 2010.

Keynote address, “Out and Equal in the Workplace: Sexual Orientation Discrimination, Univ of Pittsburgh School of Law. March 18, 2010.

“When Gay People Get Married”: Portland State Univ Portland, OR. 4/23/2010; University of Chicago Alumni Weekend, Chicago, IL; University of Chicago, June 3, 2010; Kennesaw State University, Atlanta, GA, March 24, 2010; Andrew Young School of Public Affairs; Georgia State University, March 25, 2010; and many other bookstores and locations.

“Challenges for LGBT Workers” Department of Labor at invitation of Assistant Secretary for Policy, January 29, 2010.

Keynote Address on Sexual orientation and economics, University of Illinois-Chicago, September 30, 2009.

Multiple talks, University of Minnesota, Duluth, April 2009.

“On the Road to Equality: Health Care for LGBT Americans,” Opening address, 2007 National LGBT Health Expo, Washington, DC, November 2, 2007.

“Does diversity make a difference? A view from the marketplace.” *Keynote Address*, 7th annual international conference on diversity in organizations, communities, and nations, Amsterdam, The Netherlands, July 1, 2007.

“Not-So-Gay Divorce: A Reason for Marriage,” Gay Divorce Conference, King’s College London, May 20, 2006.

“Thinking for Change/Changing our Thinking: Effective Research in GLBT Policy Debates”, Presidential Invited Address, Division 44, American Psychological Association Convention, August 2005.

“Money, Myths, and Change: The Economic Lives of Lesbians and Gay Men,” University of Toronto, March 16-17, 2005.

Panelist, “Aging in the Gay Community,” American Association of Retired Persons, June 2000.

“Money and Our Discontents,” Keynote speech, Smart Women/Smart Money conference by the Astraea Foundation. November 1999.

"Homo Economics: The Myth of Gay Affluence and Other Tall Tales," University of Connecticut, March 1999; American University, October 1999.

Same-Sex Couples and Public Policy, panel member, University of Maryland, College Park, October 1999.

"A Bridge to the Future or the Road to Nowhere? Respectability and Lesbian and Gay Think Tanks," Remarks prepared for the Politics of Respectability Conference, University of Chicago, April 1999

Panelist, Unifying Anti-Subordination Theories, DePaul University Law School, February 1999.

"Lesbians, Gays, and Bisexuals in a Gender Agenda," Roundtable on Feminism and Public Policy, 1998 ASSA Meetings, Chicago, IL.

“Economic Issues for Lesbians,” Workshop on Lesbian Health Research Priorities, Institute of Medicine, Board on Neuroscience and Behavioral Health, Washington, DC, October 6, 1997.

“Lesbians, Gays, Bisexuals, and Transgenders: Who Gives, How Much, and Why,” OutGiving Conference, Aspen, CO, September 1997; Horizons Foundation and United Way, San Francisco, CA, October 1997; NGLTF Creating Change conference, San Diego, November 1997; Cream City Foundation Milwaukee, WI; Chicago, IL; Boston Foundation, February 1998.

“Lesbian and Gay Money: Is There a Gender Gap?” Towson State University, March 1997.

Panelist, “Out in the Workplace,” University of Pennsylvania, February 10, 1997.

“Workplace Policy Issues for Lesbian, Gay, and Bisexual People,” Gender, Race, Economics, and Public Policy Conference of the New School for Social Research, April 5, 1996.

Panelist, “Compensating for Gender, Race, and Class Inequalities: Is Affirmative Action the Means to Social Justice,” A Future of Equality: Feminist Rethinkings of the Affirmative Action and Welfare Debates, Yale University Women’s Center, March 30, 1996.

“Equal Pay for Equal Work,” University of Delaware Lavender Scholars Series, March 7, 1996.

“Lesbian and Gay Think Tanks,” Center for Lesbian and Gay Studies, CUNY Graduate School, February 9, 1996.

Panelist, Affirmative Action in the 21st Century, Chicago United, February 15, 1996.

"The Economic Status of Lesbians and Gay Men: Discrimination, Data, and Debate," Bureau of Labor Statistics, U.S. Department of Labor, June 15, 1995; Institution for Social and Policy Studies, Yale University, September 1995; University of Massachusetts, Boston, May 1996.

Panelist, "Gay Money: Power of the Purse," National Lesbian & Gay Journalists Association, October 19, 1995.

Panelist, Domestic Partner Benefits and Other Gay Rights Policy Issues: Creating Change on Campus, American Association of University Professors, June 9, 1995.

Prepared testimony, Select Education and Civil Rights Subcommittee, Committee on Education and Labor, U. S. House of Representatives, Testimony on the 30th Anniversary of the Equal Pay Act, 1994. (Hearing cancelled at the last minute.)

"Economic Evidence of Sexual Orientation Discrimination," Gay, Lesbian, and Bisexual Studies Faculty Seminars, Univ. of Massachusetts, Amherst, Dept. of Economics and Program for Gay, Lesbian, and Bisexual Concerns, May 11, 1994.

"The Economics of Being Lesbian, Gay, or Bisexual: Pride, Prejudice and Politics," Brown Bag Series in Gay, Lesbian, and Bisexual Studies, University of Massachusetts, Amherst, May 11, 1994.

"Thinking Homo/Economically," conference presentation, Center for Lesbian and Gay Studies, CUNY Graduate School, May 7, 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," Annual Conference, The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, April 19, 1994. Also presented at the American Political Science Association meeting, September 1994.

"The Changing Contours of Discrimination: Race, Gender, and Structural Economic Change," presented at University of Michigan, School of Social Work, Profs. Mary Corcoran and Sheldon Danziger, March, 15, 1994.

"Redefining Families: Research and Policy," American Political Science Association meetings, Washington, D.C., September 3, 1993.

"A Cost/Benefit Analysis of Coming Out," presented at OUT Magazine press conference, broadcast on CSPAN, April 21, 1993.

GRANTS:

National Science Foundation, "The Role of Workplace and Legal Context in Employment Discrimination Claims," UMass PI with Amanda Baumle (Univ of Houston, PI), Steven Boutcher (UMass, co-PI), 8/15/18- 8/14/20 (\$294,492)

Gill Foundation, "New Findings on Sexual Orientation and Gender Identity Discrimination," with co-PI Steven Boutcher, 8/1/17-7/31/18 (\$40,000).

W.K. Kellogg Foundation for data platform in Center for Employment Equity, co-PI with Donald Tomaskovic-Devey and Fidan Kurtulus, 1/1/17-12/31/19 (\$656,588)

U.S. Dept of Labor Research and Evaluation Grant, "Analyzing Sexual Orientation and Gender Identity Discrimination for Federal Contractor and Noncontractor Firms," PI, with co-PIs Steven Boutcher and Amanda Baumle 1/17/17-12/31/18 (\$249,967)

Chinese University of Hong Kong, Inbound Mobility Grant for visit March 2017.

U.S. Department of State, Speaker's Grants for trip to Peru, October, 2014; Trip to The Philippines, August, 2015.

National Science Foundation, "Building an Interdisciplinary Equal Employment Opportunity Research Network and Data Capacity," 7/1/13 to 6/30/16 (\$245,216), co-PI.

Five Colleges Inc (from Mellon Foundation): Bridging the Liberal Arts and Professional Training in Public Policy & Social Innovation (\$178,000)

Five Colleges Inc: Social Justice Public Policy Practitioners-in-Residence (\$95,000)

Ford Foundation, 2003-2006 (2 grants), Data on Sexual Orientation (total \$600,000)

2002 Wayne F. Placek Award, American Psychological Foundation, "Health Insurance Inequality for Gay, Lesbian, and Bisexual People," with Michael A. Ash.

1995 Wayne F. Placek Award, American Psychological Foundation, "The Impact of Attitudes on Lesbian and Gay Male Earnings and Occupations." (\$15,000)

The Aspen Institute, Nonprofit Sector Research Fund, "Lesbian, Gay, and Bisexual Giving and Volunteering," 1996. (\$40,000)

PAST CONSULTANCIES: World Bank; UN Development Programme; dotgay; Pew Research Center

BOARDS, PANELS, AND COMMITTEES:

Member, Consensus Panel on the Well-Being of Sexual and Gender Diverse Populations, National Academies of Sciences, Engineering, and Medicine, 2019-2020
Co-chair, Committee on the Status of LGBTQ People in the Economics Profession, 2019-2021
Member, Standing Committee on Equity, Inclusion and Professional Conduct, American Economics Association, 2018-2020
Advisory board member, Open for Business (2018 to present)
Advisory board member, APCOM (2018-Present)
Advisory board for International Lesbian and Gay Association data initiative, 2016-2018.
International Advisory Board of the Sexualities Research Programme at the Chinese University of Hong Kong, 2016-present.
Board member (2014-present) and Co-chair of Board (2014-2018), Wellspring Cooperative Corporation
Board, Interdisciplinary Studies Institute, UMass Amherst, 2013-2016
Co-convener of LGBT economists network, American Economic Association, 2016-present
Board, International Association for Feminist Economics, 2015-2017
Chair, Diversity Committee, International Association for Feminist Economics, 2011-2013.
Association for Public Policy Analysis and Management (APPAM): Institutional representative, 2007-present and Vice Chair of Inst. Reps 2011-12; Program Committee for 2010 conference.
Nat'l Association of Schools of Public Administration and Affairs (NASPAA): Leslie Whittington Teaching Award Committee, 2010.
Advisory Committee for "Real Families, Real Facts: Research Symposia on LGBT-headed Families," Family Pride, held May 2006.
Planning committee and facilitator for research meeting held at Out & Equal Workplace conference, September 2005.
Reviewer, Wayne F. Placek Award, American Psychological Foundation
Women's Funding Network, Lesbian Donor Research Project Advisory Committee, 1997-1998
Visiting Lecturer and co-designer, Traveling Feminist Economics Ph.D. Course, Univ. of Minnesota, 1997-1998

FELLOWSHIPS AND HONORS:

Award for Outstanding Accomplishments in Research and Creative Activity, Univ of Massachusetts Amherst, October 2017
Spotlight Scholar, University of Massachusetts Amherst, Fall 2017
School of Public Policy faculty created annual "M. V. Lee Badgett Social Justice Award" for a graduating student, 2016
Women in Leadership Award, Williams Institute, UCLA School of Law, 2015.
Samuel F. Conti Faculty Fellowship, University of Massachusetts Amherst, 2013-2014.
"When Gay People Get Married," Distinguished Book Award, American Psychological Association, Division 44, 2010; chosen for Diversity Book Club, Kennesaw State University, 2010.
Distinguished Faculty Lecture, University of Massachusetts-Amherst, November 9, 2009, and Chancellor's Medal (the highest honor bestowed on individuals for exemplary and extraordinary service to the campus)
Named one of twenty most influential lesbians in academia, *Curve Magazine*, 2008
Rockwood Leadership Fellow in Lesbian, Gay, Bisexual, and Transgender Community & Advocacy, 2008-09
2005 Dukeminier Award for Best Sexual Orientation Law Review Article
College Outstanding Teacher Award, Social and Behavioral Sciences, University of Massachusetts, 2000-2001
Out 100, *Out Magazine*, 2001.
One of Our Best and Brightest Activists, *The Advocate*, 2000.
Lilly Fellow, Center for Teaching, University of Massachusetts- Amherst, 1999-2000
Certificate of Appreciation, Stonewall Center, 1999.
Certificate of Recognition, University of Maryland at College Park Diversity Initiative, 1994-95
Graduate Opportunity Fellowship, 1985-86, UC Berkeley
A.B. with General Honors, University of Chicago
Maroon Key Society, University of Chicago
Abram L. Harris Prize, 1978-79, 1979-80, University of Chicago

AFFILIATIONS

Association for Public Policy Analysis & Management
American Economic Association
Editorial Board (and past Associate Editor), *Feminist Economics*
International Association for Feminist Economics (past board member)
Scholars Strategy Network
Council on Contemporary Families (past board member)
Past editorial boards, *Sexuality Research and Social Policy*; *Sexuality & the Law (Social Science Research Network)*; *Law and Social Inquiry*

REFeree:

Quarterly Journal of Economics, Industrial Relations, Journal of Human Resources, Feminist Economics, Journal of Policy Analysis & Mgmt., Amer. Sociological Review, Review of Social Economy, Review of Economics and Statistics, Columbia University Press, National Science Foundation, Qualitative Sociology, Social Problems, Social Forces, University of Wisconsin Press, Journal of Population Economics, Routledge Press, Princeton University Press, Industrial and Labor Relations Review, Demography, American Journal of Sociology, Contemporary Economic Policy, Journal of Marriage and the Family, Cambridge Journal of Economics, Social Forces, Health Affairs, and others